

Title of position: P5 Pool Harmonization Coordinator

Background:

The dairy producer organizations of Ontario, Quebec, New Brunswick, Nova Scotia and Prince Edward Island have been sharing and pooling their markets and their revenues since 1996. They wish to increase the harmonization level of their policies, programs and services and want to hire a full-time person to support them in reaching that goal.

Job description:

Under the direction of the General Managers of the P5 Pool member organizations, the candidate will prepare and lead sessions of the working groups, prepare analysis and write reports. His/her duties will be to identify the issues, and to propose solutions to the problems that interfere with further harmonization within the pool.

The coordinator will work in a complex and much diversified context where he/she will manage the views and expectations formulated by the five boards and the 10,000 dairy producers of the pool, while taking into account the various provincial jurisdictions. His/her communications skills will help establish sound and positive work relations, inspire confidence within each province of the pool and facilitate the implementation of harmonized policies, programs and services.

Requirements:

- Preferably a Bachelor's degree in Agricultural Sciences, Economics or Business Management.
- Work experience of five years relevant to business management or policy development;
- Knowledge of computer systems and applications related to administration and operations;
- Knowledge of agriculture, and more particularly of products subjected to supply management;
- Knowledge of dairy production, and of related policies, regulations and marketing;
- The capacity to communicate easily orally and in writing in English and in French **is essential**.

Duties:

- To work closely with the P5 General Managers to identify the obstacles and the opportunities in order to promote a better harmonization of the policies;
- To consult with stakeholders to better understand and appreciate the operations, the relationships, the complexity, the challenges and the possibilities within the participating provinces;
- To promote a common understanding of the benefits of harmonization within the boards and with the stakeholders, and to maintain this understanding through various communication activities;
- To coordinate projects and meetings;
- To develop and to monitor research projects and to tabulate the results (qualitative and quantitative) that will help validate the conclusions and prepare reports.

Tenure: Full time

Location: Preferably in Ottawa, but may be discussed with the candidate.

Capacity and availability to travel on a regular basis and as required throughout Canada.

Deadline: January 20, 2012

Please send applications to: applicant@milk.org

We thank all candidates for their interest. However, only selected candidates will be contacted.